



Sustainability Industrial Placement

Location: DPD Stadium at Franklin's Gardens, Northampton

Department: Operations

Reporting to: Head of Operations

Placement dates: September 2027 to June 2028

Eligibility: The placement must form a required part of the applicant's UK-based degree course

"Help shape a more sustainable future for Northampton Saints"

Are you analytical, environmentally conscious and motivated to turn research and ideas into meaningful action?

Northampton Saints is offering an exciting opportunity for an undergraduate student with a passion for sustainability to join the Club's Operations team for a one-year industrial placement.

During the placement, you will help shape the Club's Sustainability Strategy by researching opportunities to reduce its environmental impact and working with stakeholders across the organisation to help bring the strategy to life.

You will gain practical experience of sustainability research, strategy development, project planning, data reporting and stakeholder engagement. You will also support sustainability initiatives at matches and events, including the delivery of the Club's annual Green Game.

This opportunity would suit someone who enjoys analysing information, engaging others and developing practical solutions, and who is interested in a career in sustainability, environmental management, ESG, responsible business or sustainable sport.

What you will learn and experience

Working with the Head of Operations and colleagues across the Club, you will have the opportunity to:

- Conduct, analyse and present research to identify sustainability opportunities, working with internal stakeholders to develop an aspirational, compelling and achievable Sustainability Strategy and supporting roadmaps.
- Support the planning and delivery of sustainability and environmental projects, including assessing costs, timelines, risks, opportunities and relevant regulatory requirements.
- Build awareness and engagement across the business by communicating sustainability ambitions and achievements and providing accurate information for internal and external stakeholders.
- Help develop KPI and data-reporting processes to measure progress against sustainability goals.
- Support match and event day sustainability initiatives, including organising and leading the delivery of the annual Green Game.

What we are looking for

You do not need to begin the placement with extensive professional sustainability experience. We are looking for someone who is motivated, analytical and ready to learn.

You should:

Northampton Rugby Football Club Ltd
DPD Stadium at Franklin's Gardens,
Weedon Road, Northampton, NN5 5BG
Registered in England 3139409

+44 (0) 1604 751 543
www.northamptonsaints.co.uk



Church's

grs

macron

Michael Jones Jeweller

The FoodHEROES

TP

SHOOSMITHS



- Be studying an undergraduate degree focused on the environment, sustainability or another closely related subject.
- Have a placement year that is a required part of your UK-based degree course.
- Have a genuine interest in environmental and sustainability strategies, ideally within a sporting context.
- Be motivated to research issues, explore opportunities and contribute practical ideas.
- Communicate clearly and professionally, both verbally and in writing.
- Be able to engage positively with a wide range of stakeholders.
- Have some awareness of commercial business and the importance of balancing environmental, operational and financial considerations.
- Be IT literate and confident using Excel to collate, organise and present data.
- Be organised and able to manage research, project and reporting activities effectively.
- Be willing to contribute to sustainability initiatives at matches and events.

What you will gain

This placement provides an opportunity to:

- Apply your academic learning in a professional sports organisation, strengthening your understanding of how sustainability theory informs real-world decision-making.
- Contribute to the development of an organisational Sustainability Strategy, gaining practical experience that can support university assignments, projects and future research.
- Develop transferable research, critical-thinking and analytical skills by evaluating evidence, identifying opportunities and presenting clear recommendations.
- Build project-planning and problem-solving skills by considering costs, timelines, risks, opportunities and operational priorities.
- Gain experience of collecting, organising and interpreting data, developing sustainability KPIs and reporting progress to support evidence-based decisions.
- Strengthen your written, verbal and presentation skills by communicating sustainability information to a range of internal and external audiences.
- Develop stakeholder-management, teamwork and influencing skills by collaborating with colleagues across different areas of the Club.
- Translate strategic environmental ambitions into practical projects and roadmaps, including sustainability initiatives at major matches and events such as the Club's annual Green Game.
- Reflect on your experience and build examples of your achievements to support your studies, future applications and interviews.
- Gain valuable insight into career pathways in sustainability, environmental management, ESG, responsible business and sustainable sport, helping you make informed decisions about your future career aspirations.

Additional paid casual-work opportunities:

From time to time, separate paid casual vacancies may be available within the Club, including match-day and retail-store roles.



Placement students may apply for suitable vacancies where available, but casual employment is not guaranteed and would be subject to a separate application, selection and contractual process. Any hours worked in a paid casual role would be separate from the university placement.

Placement arrangements and eligibility

This is an unpaid educational placement running from **September 2027 to June 2028**. Reasonable travel expenses will be reimbursed in accordance with the Club's agreed expenses arrangements.

To be eligible, applicants must:

- Be enrolled on a UK-based undergraduate degree course
- Have an industrial placement or placement year as a required part of their course
- Obtain confirmation and approval for the placement from their university
- Remain registered as a student throughout the placement
- Be available for the full placement period

Application Details:

Please complete our online application form here: <https://yq0lvkhcoir.typeform.com/to/OcctxJQc>

Closing date: 9th November 2026

The opportunity may close earlier if a high volume of applications is received.