# September 2025



# **QUALITY ASSURANCE POLICY**

Issue date: September 2025

Signed:

Review period: Annually

# SUSTAINABILITY ISSUES AND UPDATES

PAGES	ISSUE	DATE
ALL	Full review document	23/06/2023
	Internal observations carried out by department Leads / managers.	23/06/2023
ALL	Review of whole document	22/07/2024
ALL	Review of whole document - changing of CEO	28/07/2025

The following policy has been approved by the Senior Leadership Team and the Board of Trustees.

The policy will be reviewed on an annual basis unless circumstances arise requiring the policy to be reviewed earlier.

Approved by Board of Trustees: July 2025

Board signatory: Jon Drown

Planned review: July 2026

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## **QUALITY ASSURANCE**

Northampton Saints Foundation ensures that these arrangements are in place to quality assure the assessment of qualifications and delivery.

The objective of these arrangements is therefore to ensure that all assessment is fair, consistent and meets Awarding Body and national requirements.

The Chief Executive Officer (CEO) is responsible for ensuring that this policy is published, implemented and accessible to all personnel and any relevant third parties. The CEO will also ensure that all personnel have read and understood this policy and that any amendments to the policy are communicated to relevant parties.

This policy has been designed to promote quality, consistency and fairness throughout the assessment and internal verification activities. It aims to ensure that standards of assessment are maintained consistently over time.

#### **AIMS**

The aims of Internal Quality Assurance are:

- To ensure the effective management of assessment
- To ensure the consistency and validity of internal quality assurance processes
- To ensure the effective support for assessment and quality assurance personnel
- To ensure the quality assurance of the outcomes of assessment in-line with awarding organisation and national requirements

# **OBJECTIVES**

The objectives of internal quality assurance fulfil a variety of quality assurance considerations. The list below outlines internal quality assurance objectives, which ensure that Northampton Saints Foundation:

- Operates from this established quality assurance policy and related procedures which are consistently reviewed where required in accordance with generic quality control arrangements.
- Ensures an effective induction is provided for all members of the assessment and quality assurance teams, as required.
- Ensures effective appraisal and continued professional development for all members of the assessment and quality assurance teams.
- Ensures that the assessment and quality assurance teams understand and can follow and advise on all centre policies and procedures.
- Ensures equality and diversity is embedded throughout the internal quality assurance and assessment activities.
- Ensures quality via accurate and effective assessment of all learners.
- Monitor and ensure consistency of assessment outcomes via appropriate interpretation of an Awarding Bodies qualification's and/or national requirements.
- Reviews and evaluates the quality and consistency of assessment at different stages of the assessment process.
- Maintain accurate and current records of internal quality assurance.
- Standardise all components of the assessment where appropriate.

Carry out continuous improvement activities to ensure all corrective actions and best practice
guidelines requested by awarding organisations and their moderation staff (including external
quality assurers) are complied with.

## INTERNAL QUALITY ASSURANCE POLICY

# 1: Partner Feedback Questionnaires.

A feedback questionnaire is often given/sent to customers of external contracts to collect details of the services we provided. This information is collated and discussed by the management team, with any required outcomes to the business then actioned. A feedback questionnaire is also issued to the participants of internal courses, and external where agreeable, to monitor the quality of their experience. This information is collated and discussed by the management team, with any required outcomes to the business then actioned. Feedback is shared with other stakeholders as appropriate.

#### 2: Internal Observations.

Observations are carried out on a regular and random basis by the Department Leads / Managers. The observation looks at all elements of a delivered session from start to finish. The observations are set against criteria outlined throughout various Foundation policies and procedures. Observations may be supported (without a judgement) or graded. This information is collated and discussed by the management team, with any required outcomes to the business then actioned. Observation feedback is shared with other stakeholders as appropriate.

## 3: External Observations.

Northampton Saints Foundation may be subject to observation from Funders, Awarding Bodies, Ofsted, schools, or other stakeholders. This information is collated and discussed by the management team, with any required outcomes to the business then actioned. Observation feedback is shared with other stakeholders as appropriate.