

September 2025



SUSTAINABILITY POLICY

Issue date: September 2025

Signed:

A handwritten signature in black ink, appearing to be "E. J. J.", written over a light grey rectangular background.

Review period: Annually

SUSTAINABILITY ISSUES AND UPDATES

PAGES	ISSUE	DATE
ALL	Review of whole document	23/07/2024
Page 5	Update to Specific actions	29/07/2024
ALL	Review of whole document	29/07/2025

The following policy has been approved by the Senior Leadership Team and the Board of Trustees.

The policy will be reviewed on an annual basis unless circumstances arise requiring the policy to be reviewed earlier.

Approved by Board of Trustees:

Board signatory: July 2025

Planned review: July 2026

CONTENTS

1. Sustainable Development Policy & Action Plan	Page 4
2. Broader Northampton Saints Foundation Actions	Page 4
3. 2024-25 Specific Actions	Page 5

SUSTAINABILITY

1. SUSTAINABLE DEVELOPMENT POLICY & ACTION PLAN

Northampton Saints Foundation recognises that its activities have the potential for both positive and negative impacts upon the environment at local, national and global levels. The company acknowledges its responsibility for environmental protection and also aims to contribute to the national commitment to sustainable development.

The positive environmental sustainability aspects of teaching and learning will be promoted within all activities involving The Foundation.

Northampton Saints Foundation will seek to achieve continual improvement in how it understands and responds to its environmental impacts. The Environmental Sustainability Strategy (2010) has given further structure to this response.

2. BROADER NORTHAMPTON SAINTS FOUNDATION ACTIONS

Within this action plan Northampton Saints Foundation outlines its commits to the following three key areas of sustainable development:

- minimise waste;
- minimise energy consumption;
- minimise use of travel and promote use of public or green transport where travel is unavoidable.

Northampton Saints Foundation Sustainability Goals

We're committed to spreading the word about our sustainable development policy to everyone involved staff, candidates, and stakeholders. We want to ensure everyone understands their environmental responsibilities and the importance of contributing to sustainable improvements.

- We aim to not only meet but exceed the environmental standards set by UK, EU, and international regulations and agreements.
- We're focused on shrinking our carbon footprint by conserving energy, boosting efficiency in our buildings, and transitioning to low-carbon fuel alternatives wherever we can.
- Managing and reducing water usage is a priority for us, ensuring that we use this vital resource wisely.
- Our goal is to minimise waste by reusing and recycling materials before disposing of them. We're committed to using recycled and recyclable materials whenever we can and actively participating in local recycling programs.

- We ensure our waste is handled by a registered collector and that we comply with Waste Electrical and Electronic Equipment (WEEE) regulations. This means keeping WEEE separate from general waste and disposing of it legally.
- We're integrating environmental sustainability into our procurement policies, ensuring that the goods and services we buy are as eco-friendly as possible.
- We aim to avoid or limit the use of materials and processes that are harmful to the environment.

2025-26 Specific Actions

- We will continue reducing reliance on small desktop printers by encouraging use of shared central printers across our sites. This helps minimise ink, energy, and paper waste.
- We'll further reduce large-scale printing across the Foundation, promoting digital-first approaches wherever possible to cut down on resource use.
- Our Sustainability Policy remains a live document, and we'll review and update it regularly to reflect evolving best practice and support long-term environmental and organisational sustainability.
- When transporting young people, we'll prioritise eco-conscious choices, encouraging staff to consider greener travel options wherever possible.